

/Translation from Lithuanian/

GENERAL MANAGER

ORDER

ON THE APPROVAL OF THE PROCEDURE OF LIETUVOS ENERGIJOS GAMYBA AB FOR THE ORGANIZATION OF WORK OF THE SECONDED PERSONNEL, CONTRACTING OR OTHER EXTERNAL ORGANIZATIONS AT THE COMPANY'S FACILITIES

31 May 2018 No. IS-47

Elektrėnai

1. **I hereby approve** the Description of Procedure of Lietuvos energijos gamyba AB (hereinafter – the Company) for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities (hereinafter – the Description) (attached).
2. **I hereby authorize** the Head of the Department of Occupational Safety to arrange the publication of this Description on the Company's website www.gamyba.le.lt not later than within 3 business days following the date of approval hereof.
3. **I hereby establish** that this Description shall apply to the seconded personnel and the personnel of contracting and other external organization carrying out the work in the Company's facilities as of the effective date of this order.
4. **I hereby acknowledge** Order No. IS-36 of 28 April 2017 of the Company's General Manager "On the Approval of the Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities" as null and void as of the effective date of this order.
5. **I hereby order** the Company's employees responsible for the organization of work to follow the approved Description.
6. **I hereby assign** the Head of the Department of Occupational Safety and Health of the Company to control the implementation of this order.
7. **I hereby establish** that the present order shall enter into force on the date of signature.

General Manager

/signature/

Eglė Čiužaitė

To be sent for information: to all Company's departments.

Mindaugas Vilinauskas, tel. (8 528) 33423, e-mail mindaugas.vilinauskas@le.lt

EXPLANATORY NOTE

on the approval of the Description of Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities

- I. The present description of procedure regulates the procedure of Lietuvos energijos gamyba AB (hereinafter – the Company) for the organization of work of the seconded personnel, contracting and other external organizations at the Company's facilities.
- II. If a valid document is amended:
The amendment of this internal legal act of the Company was determined by the Company's structural changes and the control possibilities specified by contracting organizations.
- III. Main amendments made to the present Description of Procedure:
 - Clarified definition of the “Contractor/Contracting Organization”.
 - Included new definition of the “Tenant”.
 - Clarified definition of the “Structural Unit”.
 - Clarified definition of the “Seconded Personnel”.
 - Revised paragraph 4.4. - the description of the possibility to fill in the list of measures according to the example available on the website.
 - Revised paragraph 4.15. - the coordination of responsibilities with a responsible environmental officer.
 - Supplemented last sentence of paragraph 7.1.1. of the Chapter “Contractor's Obligations”.
 - Revised paragraph 8.4. of the Chapter “Actions of the Contractor's Employees in case of an Emergency”.
 - Supplemented Annexes 1 and 2, namely the point “Company's Employee Responsible for the Implementation of the Contract”.
 - Annex 4 is supplemented with Point 13.
 - New Annex 10 is added.
 - Revised procedure for aligning the Liability Limitation Act with an employee responsible for the environmental protection.
 - Other minor changes of a corrective nature.

M. Vilinauskas, tel. (8 528) 33423, e-mail mindaugas.vilinauskas@le.lt

APPROVED by
Order No. IS-47 of 31 May 2018
of the General Manager of
Lietuvos energijos gamyba AB

Description of Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities

Purpose: To govern the procedure of Lietuvos energijos gamyba AB for the organization of work of the seconded personnel, contracting and other external organizations at the Company's facilities

Content of the Description of Procedure

1. Definitions used in the Description of Procedure.....	1
2. General provisions.....	2
3. Execution of work.....	3
4. Execution of applications for work or applications for permits to access the territory and the issuance of access permits.....	3
5. Organization and performance of construction work.....	6
6. Performance of work.....	7
7. Contractor's obligations.....	8
8. Actions of contractor's employees in case of an emergency.....	9
9. Contractor's liability for violations.....	9

1. Definitions used in the Description of Procedure

Company/Customer	Lietuvos energijos gamyba AB
Description of Procedure	Description of Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities.
Contractor/Contracting Organization	A legal entity or a natural person with whom the Customer has entered into a contract for the provision of services, the performance of works, the supply or purchase-sale of goods or equipment or the property no longer used by the Company, as well as for the lease of premises and/or facilities. In case of the sale of the property no longer used by the Company, the Contractor is referred to as the Buyer .
Tenant	A legal entity or a natural person with whom the Company has entered into a contract for the lease of premises and/or facilities in accordance with internal legal acts.
Seconded personnel	Employees of state institutions who arrive at the Company's facilities to perform scheduled / non-scheduled (operational) inspection or control functions, as well as employees of other companies who carry out the maintenance of equipment located at the Company's facilities but not owned by the Company under the title of ownership, perform other work or provide other services.

Description of Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities

Company's facility	Elektrėnai Complex, Vilnius Combined Heat and Power Plant TE-3, Kruonis Pumped Storage Hydroelectric Plant, Kaunas Hydroelectric Power Plant.
Structural Unit	A structural unit of the Company – service, department, division, group.
Contract	Agreement between the Company and one or more Contractors with the purpose of determining the terms and conditions established between the Company and the Contractors for a specified period.
Contract Owner / Person Appointed by the Customer	An employee of the Company who manages the Contract and ensures that the provisions of the Contract are properly executed and implemented.
Mutual Liability Limitation Act on Occupational Safety and Health/Liability Limitation Act	A document that establishes the Contractor's liability for occupational safety issues and the Customer's liability while the Contractor carries out the work at the Customer's facilities.
DMS	Document Management System
DOSH department	Department of Occupational Safety and Health
PS	Prevention Department
DAPM	Department of Administration and Property Management
PPSS	Power Plant Shift Supervisor
Instructor	A person appointed by the Customer and/or the head of the department operating the equipment and/or the head of a structural unit entitled to organize the work.
Rescue leader	A rescue leader of the Company before the arrival of the rescue officer of the Fire Rescue Service.
Rules on Liability for Violations of Safety Requirements	Annex to the General Part of the Contract concluded with the Contracting Organization, which sets out the rules on liability for violations of safety requirements.

2. General provisions

2.1. The present Description of Procedure applies in all cases where:

2.1.1. Contracting Organizations carry out work at the Company's facilities in accordance with contracts concluded with the Company, as well as for the execution of non-scheduled and scheduled inspections or control functions as well as measurement and sampling work performed by the employees of the state control institutions, when control or measurement equipment used for control procedures is not owned by the Company;

2.1.2. personnel seconded by other companies are sent to the Company's facilities to carry out maintenance or other work or provide other services for equipment located at the Company's facilities but not owned by the Company;

2.1.3. individual employees or their groups of foreign companies arrive at the Company's facilities to perform warranty service, installation, adjustment, testing of mounted equipment and similar work or provide other services;

2.1.4. Tenant companies carry out economic activities at the Company's facilities in accordance with contracts concluded with the Company.

2.2. All contracts with Contractors and companies whose equipment is located at the Company's facilities shall establish the main liability for occupational safety and the essential obligations of the parties as well as the rules on liability for violations of safety requirements.

3. Execution of work

3.1. Employees of state institutions who arrive at the Company's facilities to carry out scheduled / non-scheduled (operational) inspection or control functions shall submit to the head of the division of the Company who supervises the area where the control is to be carried out a document of the sending institution confirming that their visit at the Company's facilities is legal and, if the inspection is scheduled, introduce the inspection program (methodology), procedure and duration. The annual inspection plans of state institutions are public and published on the websites of state institutions.

3.2. Scheduled inspections are to be carried out during the working hours of the Company's administration. Officials of state institutions must, if necessary, present their public services cards.

3.3. In the event of an emergency or during the investigation of accidents and disturbances in the operation of energy facilities and installations, upon presentation of his public services card an official of the State Energy Inspectorate shall have the right to unrestricted inspection of energy facilities at any time in the presence of the Company's representative.

3.4. Employees of state institutions performing control functions established by laws or other normative acts, and personnel seconded to the Company's facilities shall be briefed by their employers or persons representing their employers in accordance with the procedure they apply.

3.5. If specific preventive or protective measures against the existing or potential risk are applied at the Company's facility where control functions or other work is to be carried out, the head of the structural unit of the Company who supervises the area (operating equipment) where the control is to be carried out shall inform the arriving employees thereof under signature making a relevant inscription in the Briefing Log of the Seconded Personnel, and after evaluating the nature of work to be carried out shall organize the execution of work in accordance with the procedure applied in the Company.

3.6. Employees of state institutions performing scheduled control functions established by laws or other normative acts in accordance with contracts concluded with the Company, after having assessed the nature and scope of work to be carried out, shall be briefed and the execution of work shall be organized by the head of the structural unit of the Company who supervises the area (operating equipment) where the control is to be carried out following the provisions of this Description of Procedure.

3.7. Companies registered abroad that have concluded a contract with the Company and seconded their employees to carry out work on the equipment operated by the Company shall submit the same documents as provided for in paragraph 4.1 herein. Works are to be organized and carried out in accordance with the provisions of this Description of Procedure.

3.8. Individual employees of foreign companies planning to carry out work (warranty service, demonstration, installation, adjustment, testing, etc. of equipment) at the Company's facilities shall submit to the head of the structural unit in whose facilities the work is to be carried out a document entitling to carry out the scheduled work or a copy thereof and a letter from their company specifying the names of employees and the type of work they are to perform as well as the names of employees entitled to be supervisors and executors of work, and provide documents certifying the employees' qualifications.

3.9. Designers, surveyors, technicians performing maintenance or repair of fire-fighting equipment, representatives of control bodies (not entitled to personally inspect the equipment) shall be admitted to the Company's facilities or premises under an oral permission of the head of the relevant

department or unit appointing an accompanying person, and shall be admitted to electrical installations and distribution points appointing a supervisor and issuing instructions for work on electrical equipment. In all cases, a permit from the watchkeeper of the power plant shall be obtained.

3.10. In case of necessity to carry out work on holidays or public celebrations, this must be agreed in advance with the head of the structural unit in whose equipment the work is to be carried out notifying in writing or by e-mail the staff of DOSH, PD departments and PPSS thereof.

3.11. If there is a need to import supplies on holidays or public celebrations, the import and unloading of these supplies shall be organized by PPSS in accordance with the procedure established by the Company.

4. Execution of applications for work or applications for permits to access the territory and the issuance of access permits

4.1. The Contractor shall submit an application approved by the head of the contracting organization (Annex 1 to the Description of Procedure) to allow to perform the contractual work to the Production Manager of the Company 3 days in advance. The application shall include the name of the contracting organization, the nature of work, the location of work to be performed, the Contract number, the list of employees including subcontractors (with positions and qualification categories available) and the list of vehicles and mechanisms used for the performance of work as well as their operators (Annex 1 to the Description of Procedure). Only vehicles specified in the application and intended for the transfer of materials, equipment, parts, etc. are admitted to the territory of the Company. If the Contractors foresee that the work will be carried out on extra weekends, on holidays, on prolonged working days or shifts, this shall be noted in the submitted application for work underlining the necessary condition. If the Contractor intends to use the Company's lifting mechanisms, the application shall specify the names, surnames and valid certificate numbers of the Contractor's crane operators and cargo operators. The Contractors may conclude contracts for the use of lifting cranes and lifting accessories.

4.2. If the Contractor requests permission to access non-Company-owned facilities situated in the Company's territory, an additional application for the permit shall be filled in (Annex 2 to the Description of Procedure).

4.3. If power tools, devices, equipment or other implements are needed by the Contractor to perform the work or provide services, the list of these implements (Annex 3 to the Description of Procedure) shall be submitted in a separate copy, checked by the security officer and stored in the main security post.

4.4. If during the performance of the contractual obligations the need arises to supplement the list of implements, an additional list shall be filled in and submitted to the security officer with the signature of the Contractor's responsible person confirming that these implements are brought/imported to the Company's facilities. The list of implements shall be checked and accounted by security officers in accordance with the procedure established by the Company. In this case, the Contractor's responsible person may take and fill in the blank application form upon arrival at the Company's facility at the security post or may bring a completed document according to the sample available on the Company's website.

4.5. When bringing/importing materials, parts or raw materials during the performance of contractual obligations, the security post shall be provided with a freight consignment note or a copy thereof done, if necessary, by the security staff, signed by the Contractor's responsible person confirming that they are brought/imported to the Company's facilities for the performance of work.

4.6. The material valuables shall be taken out/removed from territories of the Customer's facilities only with the permission of the head of the structural unit of the Company or the head of the structural unit responsible for the execution of the Contracting Contract in accordance with the list of brought/imported power tools, devices, equipment, and other implements.

4.7. If during the performance of the contractual obligations the need arises to supplement the list of the Contractor's employees, an additional application filled in the same way as the application for work referred to in paragraph 4.1 of the Description of Procedure shall be submitted including those

Description of Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities

employees who were not involved in the previous application for work, indicating the number of the initial application.

4.8. Documents listed in paragraphs 4.1 and 4.6 above shall be scanned and sent by e-mail (info@le.lt), by fax (8 5) 278 2906 or delivered directly to the DAPM office manager. Documents listed in paragraphs 4.1 and 4.6 above may also be delivered directly to the head of the structural unit of the Company supervising the Contractor or the head of the structural unit responsible for the implementation of the Contracting Contract who shall ensure the proper execution of the received documentation.

4.9. The application for work shall specify the Contractor's employee who will sign the Mutual Liability Limitation Act on the Occupational Safety and Health (Annex 4 to the Description of Procedure).

4.10. DAPM office manager shall upload the application for work in the DMS and start the application execution process, during which the application is transferred to the Company's employees. The list of tools, devices, equipment, and other implements is uploaded in the DMS as an appendix to the application for work.

4.11. Verifying the received application in DMS, DOSH department officer shall specify the head of the structural unit of the Company supervising the Contractor.

4.12. DOSH department officer may make comments on the organization, execution of work or the access to the territory, or to direct the application for additional familiarization or to reject the application due to an inappropriate form, insufficient or excessive volume.

4.13. If the application is rejected, the reasons shall be stated, the document shall be returned to the office manager, who shall return it to the Contractor's employee who sent the document including the indicated reasons for rejection.

4.14. After reading the received application and the documents certifying the qualification of the Contractor's employees, upon verification of the document the supervising head of the structural unit of the Company confirms that the rights granted by the Contractor to their employees are valid for the works envisaged in the Company.

4.15. The Liability Limitation Act shall be signed with the Contractor prior to the commencement of work in the Company. Depending on the need, the person appointed by the Customer shall draw the Liability Limitation Act, coordinate it with the Contractor, and harmonize it in the DMS with the DOSH department manager or his/her deputy as well as with the employee responsible for the environmental protection in the power plant. The employee of the structural unit of the Company who has drawn the Liability Limitation Act and who supervises the Contractor is responsible for the proper determination of the conditions and the selection of measures necessary for the performance of work. It is strictly forbidden to carry out any work in the Company without signing the Liability Limitation Act.

4.16. The Liability Limitation Act shall be signed by the person appointed by the Customer or by his/her immediate supervisor. The person appointed by the Customer shall upload the signed Liability Limitation Act to the DMS and forward it to the signatories and other interested employees of the Company for familiarization.

4.17. If the Contractor hires one or more subcontractors for the performance of work, the Customer shall conclude the Liability Limitation Act only with the person authorized by the Contractor. The Contractor shall be responsible for the safety and health of the subcontractors' employees by concluding a separate Liability Limitation Act with each subcontractor. Upon the Customer's request, the Contractor shall submit such Liability Limitation Acts.

4.18. When two or more Contractors work at the same facility or workplace, the Company's person responsible for the coordination of work must be appointed; when several teams of one Contractor work at the same facility or workplace, the Contractor's person responsible for the coordination of work must be appointed. In these cases, the section "Other requirements" of the Liability Limitation Act shall specify the full name, position and telephone number of the person responsible for the coordination of work.

4.19. The Liability Limitation Act shall be signed in 2 (two) copies, one for the Customer and the Contractor.

Description of Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities

4.20. If necessary, the duration of the Liability Limitation Act may be extended by the agreement between the parties. In this case, the new duration of the Liability Limitation Act shall be entered in the section "The work is extended until" of the Liability Limitation Act concluded by the Contractor and the Customer, and the persons authorized by the Contractor and the Customer shall sign beneath the new date. Upon extension of its duration, the Liability Limitation Act shall be re-registered in the DMS and sent to the responsible persons. The extension of the duration of the Liability Limitation Act does not imply the extension of the term of performance of work according to the Contracting Contract (or amendments/supplements thereof) and does not release the Contractor from the obligation to pay the penalties provided for in the Contract for any delay in performing the work and does not deprive the Customer of the rights related to the improper performance of the contractual obligations by the Contractor.

4.21. If the Contractor's employees arrive at the structural unit of the Company where the works are to be carried out for the first time in the current year, the instructor shall introduce the Contractor's work supervisors with the order of work and the responsibility for occupational safety as well as with the existing and potential risk factors, shall verify the qualification certificates of these Contractor's employees and make sure that the Contractor's employees have sufficient qualification for the performance of the work specified in the Contract, unless the work is to be carried out outside the facilities operated by the head of the department responsible for the execution of the Contract. The briefing is executed in the Briefing Log of the Seconded Personnel. The instructor shall ensure that the Contractor's employees will not commence the work until they are introduced with this Description of Procedure and informed of the existing and potential risk factors. The Contractor's work supervisors shall brief the employees of their own and of their subcontractors.

4.22. The head of the structural unit of the Company supervising the work performed by the Contractor, under the supervision and direction of which the staff seconded by the Contractor for temporary work, shall brief these employees (work supervisors and work executors) (the Contractor's work supervisors shall brief the employees of their own and of their subcontractors) and shall execute the briefing periodically every 12 months and (or):

4.22.1. upon transfer to another workplace or in case of any changes in the organization of work;

4.22.2. upon the introduction of new or modernized work tools;

4.22.3. upon the introduction of new technologies;

4.22.4. upon the amendment or enactment of new legal acts on the occupation safety and health.

4.23. During the briefing of the Contractor's work supervisors, the instructor shall also introduce them with the following:

4.23.1. the employees evacuation plan and the actions established and obligatory for the Company if the workplace is threatened in case of accidents and natural disasters, as well as with the Company's accident prevention and liquidation plans;

4.23.2. the employee appointed in the Company responsible for the organization of rescue work using fire-fighting and evacuation means and for the measures to be taken to protect the health and life of employees in the event of danger;

4.23.3. the Company Waste Management Manual No. PT-8a (current edition).

4.24. After the briefing, the head of the structural unit of the Company must make sure that the Contractor's employees have understood how to perform the assigned work safely without causing harm to themselves and other employees. An employee who has not understood how to work safely without causing harm to his or other employees' health must be briefed again.

4.25. The Contractor's employees shall be admitted to the Company's facilities according to the list submitted to the Customer upon presentation of a valid personal identity document. The Contractor shall assume responsibility if without notifying the Customer in writing and obtaining his permission the Contractor has replaced his employees and the employees not included in the list have accessed the facility.

4.26. If the work is going to be carried out for less than 60 calendar days, the Contractor's employees shall enter the Company's facilities in accordance with the submitted list referred to in paragraph 4.1 above presenting a personal identity document, and after the security officer registers the fact of entry into the access system.

4.27. If during the performance of contractual obligations, the Contractor's employees carry out the work for more than 60 calendar days, they may be issued permanent permits for access to the Company's facilities for the period of duration of the Contract.

4.28. The Prevention Department shall produce and issue permits to the Contractor's employees within 7 calendar days following the date of submission of the application for work.

4.29. The transfer of permits shall be executed in the Transmission-Acceptance Certificate of Permits Issued to the Contractor (Annex 5 to the Description of Procedure).

4.30. Permits shall be returned not later than on the next business day after signing the Transmission-Acceptance Certificate.

4.31. The Contractor may be subject to a fine of EUR 20, which shall be deducted from payments for provided services or performed work, for violations of the permit regime applicable in the Company (presence on the Company's territory without permission, use of another person's permit, non-return/loss of the issued permit/card, etc.).

5. Organization and performance of construction work

5.1. The execution and performance of the construction work in the Company's structures, buildings and territory carried out by contractors shall be organized ensuring the safety and health of employees, and shall apply to the following overground and underground works: mining, land work, construction, assembly and dismantling of prefabricated elements, rebuilding or installation, reconstruction, renovation (renewal), restoration, demolition, destruction, scheduled repairs, minor repairs, painting and cleaning, surface water drainage and other works.

5.2. The Customer and the Contractor must follow the laws and other legal acts of the Republic of Lithuania regulating the occupational safety and health, the Company's internal legislation, instructions on the occupational safety and health and other normative documents.

5.3. Prior to the commencement of the construction work, the Contractor and the person appointed by the Customer, who manages the territory, the facility or the operating equipment subject to the work, must complete the Liability Limitation Act (Annex 4 to the Description of Procedure) when the construction work is to be carried out in live installations or in their protection zones and the Certificate-Permit for the construction work (Annex 7 to the Description of Procedure). These certificates must include measures ensuring the safety of employees.

5.4. In hazardous areas, where the risk factors that are independent of the nature of the performed work are continuously present or are likely to occur, the Appointment-Permit (Annex 8 to the Description of Procedure) must be issued.

5.5. The Appointment-Permit shall be issued to the work supervisor by the person appointed by the Customer. He must control the implementation of the occupational safety and health measures specified in the Appointment-Permit. The work supervisor must familiarize the employees with the necessary safety and health measures and execute the briefing in the Appointment-Permit.

5.6. The Contractor shall designate a construction safety and health coordinator for the safe performance of work on the site.

5.7. The person appointed by the Company shall brief the Contractor's work supervisor on the hazards and harmful risk factors existing at the workplace in accordance with the procedure specified in paragraphs 4.21 - 4.23 above.

5.8. The Contractor may start the construction or demolition work only after drawing the Work Technology (Execution) Project. The Work Technology (Execution) Project may not be drawn for simple (small) structures. This shall be decided by the construction manager together with the construction maintenance supervisor.

5.9. The employees of the Company responsible for the construction project when more than one contractor is hired must appoint one or more construction coordinators for occupational safety and health. The appointment of a construction coordinator for occupational safety and health must be specified in the Mutual Liability Limitation Act on Occupational Safety and Health.

5.10. If the work on the construction site takes more than 30 working days and more than 20 employees are expected to work at the same time, or the scope of work is expected to exceed 500

working days (shift) per one employee, the Contractor must submit a pre-notification about the commencement of construction to the territorial division of the State Labour Inspectorate not later than 10 calendar days before the start of the construction work.

5.11. In cases where it is necessary to notify the State Labour Inspectorate, the plan for the occupational safety and health measures must be drawn up before the start of work for any work that may endanger the safety and health of employees. The plan for the occupational safety and health measures must be drawn up and approved by the Contractor and agreed with the Customer.

6. Performance of work

6.1. The work carried out by Contractors is subject to:

6.1.1. instructions issued by the employee of the Company specified in the Mutual Liability Limitation Act on the Occupational Safety of Health. Where a single instruction is issued for complex repairs of installations, intermediate instructions shall be issued by the person appointed by the work supervisor in accordance with the general instruction;

6.1.2. orders issued by employees of the Company;

6.1.3. maintenance procedures – upon the presentation of occupational safety and health instructions for the work being done.

6.2. Lists of works performed in accordance with instructions, orders, appointments and maintenance procedures shall be drawn up in the structural units of the Company and approved by the Production Manager or the authorized persons.

6.3. When the work is carried out in areas non-serviced by operational (on-duty) employees Contractors are authorized to work by the heads of the structural units of the Company supervising those areas or by employees of the Company who have been granted the right to organize works of the relevant nature according to the procedure established in the Company. They shall inform PPSS about the work being done.

6.4. When working in close proximity to live installations, the supervisor may be appointed by the decision of the person issuing the instruction.

6.5. The scaffolds built by the contracting organization shall be accepted by the commission appointed by the order of the head of the organization. The Contractor's Manager or a responsible person appointed by him/her shall be responsible for the occupational safety related to the construction, dismantling, operation of scaffolding and the work performed using the scaffolding as well as for the proper execution of documentation.

6.6. When ordering lifting equipment for cargo transfer or repair of equipment, the order shall be executed in the order book of lifting machinery at the crane maintenance operative.

6.7. The order shall specify the name of the ordered machinery, the type of work and the period of time it is ordered for. The order shall also contain the names, surnames and certification numbers of the certified crane work supervisors and cargo hangers.

6.8. Upon placing the order, the Contractor's crane work supervisor shall be briefed by the crane maintenance operative who accepted the order. The crane work supervisor shall brief the crane operator and cargo hangers at the workplace.

6.9. Where the Contractor uses equipment connected to the Company's communications, the liability limitation shall be established in the Mutual Liability Limitation Act on the Occupational Safety and Health.

6.10. Instructions for diving work shall be issued by the person appointed by the Customer. The divers' workstation shall be prepared according to this instruction by the employees of the Technological Equipment Maintenance Department, and the permit for the commencement of work shall be obtained at the operational (on-duty) personnel who are responsible for the execution of the technical measures included in this instruction. The Customer's instruction shall be signed by the divers' work supervisor and the diving manager. From this moment, the responsibility for the occupational safety of divers shall be borne by the divers' work supervisor.

6.11. The Customer's order shall be attached to the Appointment-Permit of the divers' organization. After the divers finish the work, the end of the work shall be executed in the Customer's order by the divers' work supervisor and the diving manager.

6.12. Upon the occurrence of a production necessity, the Customer's operational (on-duty) employees shall have the right to terminate the Contractor's work. The Contractor shall re-coordinate the possibility of continuing the work with the Customer.

6.13. The tenants shall organize the work in premises leased from the Company, which are not directly related to energy, in accordance with the provisions and external legal acts approved by the tenants' company and corresponding to the type of activity.

7. Contractor's responsibilities

7.1. The Contractor shall have the following responsibilities:

7.1.1. to obtain all permits, licenses and reconciliations required for the performance of the respective work. The Company shall provide the Contractor only with the authorizations and consents that may be received by the Company only. The Contractor shall receive all other permits at his own expense, unless otherwise specified in the Contract;

7.1.2. to ensure compliance with occupational safety, fire safety and environmental requirements and working hygiene conditions;

7.1.3. to install temporary structures necessary for the safe performance of work;

7.1.4. to provide own employees with work clothes, tools, gadgets, and other personal and collective protection and health measures for workers and ensure that they are used during the performance of work;

7.1.5. upon notice to the Customer, to suspend the work when the material, equipment, other assets or documents provided by the Customer are inappropriate, when compliance with the instructions given by the Customer regarding the performance of work endangers the suitability of work or the safety of work;

7.1.6. to immediately inform the Customer about accidents and emergencies that have occurred;

7.1.7. in the event of an accident or an emergency with the Contractor's employees, to take all possible measures to minimize the potential losses of the Company, to organize and carry out the investigation of the event involving the Company's representative;

7.1.8. upon the completion of work, to clean the workplace and the surroundings, to eliminate the waste generated during work and to transfer the work site to Customer;

7.1.9. regarding the inspection of the facility owned by the Company carried out by the employees of state authorities, the responsible person of the Contractor must inform the responsible person of the Company about the submitted comments. Upon elimination of the non-conformities detected during the inspection, the responsible persons of the Contractor shall inform about it the employees of the State Authority that carried out the inspection and the responsible persons of the Company in writing.

7.2. The employees of the Contractor must:

7.2.1. have the appropriate qualification for work, i. e. documents issued by state authorities entitling to perform the work;

7.2.2. submit the documents certifying the qualification to the responsible persons of the Customer upon their request;

7.2.3. if there are non-EU nationals among them, they must have work permits in Lithuania;

7.2.4. have qualification certificates of Energy Workers for the relevant work. When carrying out the construction and assembly of installations, the work supervisors must have qualification certificates entitling them to perform the duties of a special construction works supervisor and/or a special construction works maintenance supervisor;

7.2.5. wear workwear with Contractor's distinctive marks on the Company's territory.

7.3. The Contractors or their employees must avoid actions or omissions that could adversely affect or damage the Company's image.

8. Actions of the Contractor's employees in case of an emergency

8.1. In case of an emergency (upon fire alarm or other danger), all Contractor's employees, including work supervisors and executors, shall leave their workstations and go to the meeting places established by the Company and marked with special signs. The Contractor's employees shall be informed about the location of the meeting places at the Company's facilities during the introductory briefing.

8.2. The responsible persons of the Contractor (work supervisors, work executors) must ensure that all employees leave their workstations.

8.3. At the meeting place, the responsible person of the Contractor shall inform the rescue leader of the exact number of evacuated workers if all workers have been evacuated or of the number of employees missing and shall wait for further instructions.

8.4. It is allowed to return to workstations only after an oral instruction from the rescue leader or the responsible person of the Company.

9. Contractor's liability for violations

9.1. Employees of the Customer's PD and DOSH departments and employees performing maintenance and control have the right to suspend work if they detect violations of occupational safety and health and fire safety requirements before they are eliminated.

9.2. The work may be suspended in the following cases where serious safety violations are detected:

9.2.1. the work is carried out by Contractor's employees, who do not have the permission to work in the Customer's operating facilities;

9.2.2. the Contractor's employees do not have the necessary qualification required for the performance of work;

9.2.3. the identities or qualifications of employees do not correspond to the submitted application for the performance of work;

9.2.4. at the workplace there is no person appointed by the Contractor responsible for the occupational safety (the person named in the section "Other Requirements" of the instruction);

9.2.5. the Contractor's employees have neither personal protective measures, nor work clothing marked with the Contractor's company logo, nor electricity protection measures; collective protection measures necessary for the performance of work provided for in the Contract are not installed;

9.2.6. tools, devices, and lifting mechanisms are disorderly or insufficient to ensure the occupational safety and health or workers do not use them;

9.2.8. the technological processes of works are violated;

9.2.9. the Contractor's employee appears at the Customer's facilities intoxicated with alcohol, narcotic or toxic substances;

9.2.10. other violations of occupational safety and health and fire safety requirements.

9.3. The established contractual deadlines for the performance of work shall not be extended if the work is suspended for violations.

9.4. The Contractor's work supervisor shall be informed about the suspension of work. The Contractor shall be issued the Obligation to eliminate the violations (Annex 6 to the Description of Procedure).

9.5. The Obligation shall be drawn up in 3 copies (for the Contractor, for the Contract owner and for the Company's employee who suspended the work).

9.6. Upon the elimination of violations, the Contractor shall immediately inform the responsible person of the Customer in writing.

9.7. Upon the suspension of work due to violations of occupational safety and health and fire safety requirements, the Customer shall apply to the Contractor the financial penalties provided for in the Contract for each case of suspension of work and send a notice thereof (Annex 9 to the Description of Procedure).

9.8. If during the performance of work the Contractor's employee intoxicated with alcohol, narcotic, psychotropic and toxic substances is identified, the Contractor shall be subject to the fine specified in

Description of Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities

the Contract for each identified case. Except in cases where the employee informs his immediate supervisor on the use of the medicinal products necessary for his health condition and containing alcohol, the ethyl alcohol concentration in the breath, blood, urine, saliva, or other body fluids of the Contractor's employees may not exceed 0.00 per millilitre (using the error specified by the manufacturer of the breathalyser).

9.9. The Contractor's employees must protect the assets of the Company, as well as take the necessary steps against the unlawful use, damage or theft of the Company's property.

9.10. If due to the fault of Contractors or their employees information harmful to the Company's image and/or the data about the Company non-conforming to the reality were disseminated through the public information media (press, television, radio, etc.), the Company has the right to defend the damaged reputation, i. e. to request the Contractor, who is to blame for the dissemination of such data and/or information, to deny (to issue a denial) the disseminated information threatening the Company's image and non-conforming to the reality and to demand the relevant public information media to print or otherwise publish such a denial free of charge.

Description of Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities

Annex 1

Lietuvos energijos gamyba AB

Attn. General Manager

(date) _____

APPLICATION FOR THE PERFORMANCE OF WORK

Organization _____

Nature of work _____

Place of work _____

Contract No. _____

Start of work _____ End of work _____

Performance of work (underline): weekends, holidays, prolonged working day, shifts.

Company's employee responsible for the implementation of the Contract: _____

Work supervisors (name, surname, position, phone No., qualification categories, held certificates, etc.):

1. _____

2. _____

3. _____

4. _____

Work executors (name, surname, position, phone No., qualification categories, held certificates, etc.):

1. _____

2. _____

3. _____

4. _____

Team members (name, surname, position, qualification categories, held certificates, etc.):

1. _____

2. _____

3. _____

4. _____

5. _____

6. _____

7. _____

8. _____

9. _____

10. _____

11. _____

12. _____

The Mutual Liability Limitation Act on Occupational Safety and Health is to be signed by (position, name, surname):

Vehicles, equipment intended for use and their operators (name, surname, qualification categories, held certificates, etc.):

1. _____

2. _____

3. _____

4. _____

5. _____

The data provided in the application are correct:

(Position)

L. S.

(Signature)

(Name, surname)

Description of Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities

Annex 2

Lietuvos energijos gamyba AB

Attn. General Manager

(date) _____

APPLICATION FOR THE PERMIT

Organization _____

Nature of work _____

Place of work _____

Contract No. _____

Start of work _____ End of work _____

Performance of work (underline): weekends, holidays, prolonged working day, shifts.

Company's employee responsible for the implementation of the Contract: _____

Employee data:

No.	Name, surname	Position	Personal identity document No., other certificates held
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			
14.			
15.			

Road transport intended for use and operator's data:

No.	Name, surname	Position*	Vehicle model and state plate No.
1.			
2.			
3.			
4.			
5.			

The data provided in the application are correct:

(Position)

L. S.

(Signature)_____
(Name, surname)

**If the road transport is operated by the person specified in the table above ("Employee data"), there is no need to repeat the position.*

Description of Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities

Annex 3

LIST OF POWER TOOLS, DEVICES, EQUIPMENT AND OTHER IMPLEMENTS

Organization _____
 Nature of work _____
 Place of work _____ Contract No. _____
 Start of work _____ End of work _____
 Date of entry/access _____ Contractor's employee _____
 Name, surname, signature

No.	Power tool, device, equipment	Type	Inventor No.	Notes (other data)
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				
16.				
17.				

Security Officer who has checked the list _____
 Date, time, name, surname, signature

The following is the procedure for the performance of work and responsibilities

1. The Contractor and the Customer must comply with the applicable (current) Regulations for the Operation of Power Plants and Electricity Networks, Safety Regulations in Operation of Electrical Equipment, Safety Regulations in Operation of Heat Installations, Safety Regulations in Operation of Hydroelectric Structures and Hydropower Equipment, Safety and Health Regulations in Construction, Provisions for the Installation of Workplaces at Construction Sites, General Provisions for the Use of Work Equipment, Provisions for the Provision of Personal Protective Equipment for Workers, Regulations for the Use of Safety and Health Signs at Workplaces, and other applicable occupational safety and health requirements and environmental legislation, technical regulations, standards, methodological guidelines, waste management instructions PT-8a (current version).
2. Before the start of work, the Contractor's employees are to be briefed by.....
3. Order/assignment for the work shall be issued by.....
4. In the work site, employees are to be briefed by.....
5. The work site shall be prepared and the permit for work shall be issued by the Customer's operational (on-duty) employees.
6. By signing in the section "Other Requirements" or "Special Conditions", the work supervisor confirms his responsibility for the supervision of employees and the safe performance of work.
7. The Contractor's employees shall be admitted to the Customer's territory only upon submission of permits issued by the Customer and personal identity documents.
8. The Contractor's employees shall inform the operational (on-duty) employees about the planned work and shall obtain their permission for work each day before the start of work (and at the end of work).
9. The Contractor shall be responsible for the provision of the Contractor's employees with occupational safety and personal protection, hygiene, primary fire-fighting and environmental protection measures in compliance the applicable requirements.
10. In case of changes in working conditions, the new Liability Limitation Act on Occupational Safety and Health shall be signed and the Customer shall additionally brief the Contractor's employees.
11. In case of change of the Contractor's employees, an additional application for work shall be submitted indicating the registration number of the initial application.
12. By signing this Act, the Contractor confirms that he is familiar with and agrees with the requirements set out in the Description of Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities, and undertakes to comply with them. The Contractor understands and agrees that he may be subject to the liability measures provided for in the Description of Procedure for non-compliance with the requirements or improper performance.
13. While carrying out the work, the Contractor must fence the work site and place warning signs.
14. Other requirements:

Contractor

Customer

(signature)
(name and surname)(signature)
(name and surname)

The work is extended until

Contractor:

Customer:

(name, surname, signature)

(name, surname, signature)

**TRANSMISSION-ACCEPTANCE CERTIFICATE OF PERMITS
ISSUED TO THE CONTRACTOR**

No.

(date)

(place)

Contractor: _____
(company name)

Expiry date of the Contract with Lietuvos energijos gamyba AB (hereinafter – LEG) _____
(day, month, year)

No.	Contractor's permit No.	Name, surname of the Contractor's employee holding the permit	Signature of the Contractor's employee holding the permit	Date of return of the permit
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24				
25				
26				
27				
28				
29				
30				
31				
32				
33				
34				
35				

Upon receiving the permit and signing it, the Contractor's employee confirms that he/she is aware of the fact that after signing this Certificate he/she is considered responsible for the return of the permit upon expiry of the Contract to the person appointed by the Customer.

Note. At the request of the security officer, the Contractor's employee must provide the security officer with a valid document for identification.

Description of Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities

Annex 6

(power plant)

(contracting organization)

OBLIGATION

(date)

(time)

This is to suspend the work carried out in accordance with order No. _____ and oblige to eliminate violations of normative legal acts governing the occupational safety and health and to perform the following works:

No.	Obligation basis (title, article, clause, etc. of the law or other normative legal act whose requirements have been violated)	Violation location, description	Content or works of the obligation	Obligation fulfilment term

The obligation is issued by:

(name, surname)

(position)

(signature)

(name, surname)

(position)

(signature)

(name, surname)

(position)

(signature)

I received the obligation on _____

(date) _____

(name, surname, signature of the Contractor's representative)

CERTIFICATE-PERMIT

for construction work at the Company's facilities

(date)_____
(Company's facility)We, the undersigned:
The person appointed by the Customer_____
(name, surname, signature)

and the Contractor's Construction Work Manager

(name, surname, position, qualification certificate No.)have drawn up the present Certificate-Permit.
The Company (customer) hereby specified the location of construction work:_____
(titles of axes, marks, drawing numbers)

to carry out the work:

(title of work, construction work project, drawings)

Construction work deadlines:

The start of work _____ (date)

The end of work _____ (date)

To implement the following measures ensuring the occupational safety before the start of work.

No.	Measures	Deadlines	Executor

Person appointed by the Customer _____
(signature)Contractor's Construction Work Manager _____
(signature)

APPOINTMENT-PERMIT

For the performance of work at sites with dangerous or harmful risk factors

Issued on _____

Expires on _____

1. To the work supervisor

(name, surname, position)

2. For the performance of work

(work, location and performance conditions)

3. Risk factors that exist or may occur at work sites regardless of the work performed:

4. The following measures must be implemented before the start of work:

No.	Measure	Deadline	Responsible person
1	2	3	4

The start of work: _____

The end of work: _____

5. The following measures must be implemented during the performance of work:

No.	Measure	Deadline	Responsible person
1	2	3	4

6. Employees:

Name, surname	Qualification, occupation	I have introduced the working conditions and conducted the briefing	I am familiar with the working conditions

Description of Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities

7. The Appointment-Permit was issued by

 (name, surname, position, signature of the person appointed by the employer, date)

The Appointment-Permit was received by

 (name, surname, position, signature)

8. A written permission to perform the work has been obtained from the operating company / operating organization. The construction occupational safety measures have been coordinated.

 (name, surname, position, signature of the person appointed by the operating company / operating organization)

9. The workplace and the working conditions have been verified. The safety and health measures referred to in the Appointment-Permit has been implemented.

I hereby allow the commencement of work

 (name, surname, position, signature, date)

10. The Appointment-Permit is extended until _____

 (signature of the person who has issued the Appointment-Permit, date)

11. The work has been fully completed. The materials, tools, auxiliaries have been collected / removed from the workplace. People have vacated the area.

Work supervisor _____

 (signature, date)

Person who has issued the Appointment-Permit _____

 (signature, date)

Note. The Appointment-Permit shall be executed in two copies (one copy is retained by the person who has issued the Appointment-Permit, the other is handed to the work supervisor); if the work is carried out in the area of the operating company, the Appointment-Permit shall be executed in three copies (the third copy is given to the person appointed by the operating company).

Addressee

(date)

No. SD-

NOTICE ON THE BREACH OF THE CONTRACT

On (xx-xx-20xx) (*company name*) and Lietuvos energijos gamyba AB (hereinafter – the Company) signed Contract No. _____ (hereinafter – the Contract) on (*purchase object*) (hereinafter – *Works, Services*).

In the course of performance / provision of (*Works, Services*) according to the Contract, Your company neglected the Contract and / or the internal rules of procedure of the Company, the requirements of domestic legislation***, violated paragraphs _____ of the general part (hereinafter – GP)* of the Contract; as a result the works are suspended and Your company is issued the obligation to eliminate the detected violations. Your company has been introduced with the detected violations under signature.

Pursuant to paragraph _____ of GP of the Contract, Your company is subject to a fine of ____.

Please be advised that following paragraph _____ of GP of the Contract, the amount referred to in the present notice shall be paid by (xx-xx-20xx). If You fail to comply with this requirement, the Company reserves the right to deduct this fine from the amounts payable to You.

If more than one document accompanies the text, the following shall be included:

ATTACHED:

1. XXXXXXXXXXXXXXXXXXXX, 4 sheets, 3 copies
2. XXXXXXXXXXXXXXXXXXXX, 4 sheets, 3 copies

**to be adjusted according to the Contract, i. e. whether the Contract contains the general part.*

***to be adjusted according to the actual situation. If the work was not suspended, the part of the sentence “the works are suspended” shall be deleted.*

**** to be adjusted if the Supplier was introduced with the internal rules of procedure and the domestic legislation.*

Head of the structural unit

Name Surname

N. Surname, tel. 8 5 2 78 2900, e-mail name.surname@le.lt

Lietuvos energijos gamyba AB
Registered office address:
Elektrinės str. 21, 26108 Elektrėnai

Tel. (8 5) 278 2907
Fax. (8 5) 278 2906
E-mail info@le.lt
www.gamyba.le.lt

Legal entity code 302648707
VAT payer's code LT100006256115
Data are collected and stored at
the Register of Legal Entities

Settlement account
LT40 7044 0600 0020 369
AB SEB bank
SWIFT code CBVILT2X

RULES ON LIABILITY FOR VIOLATIONS OF SAFETY REQUIREMENTS

1.1. The Contractor is responsible for maintaining a safe workplace during the performance of the Contract: in the performance of work, the Contractor must fence the work area and place warning signs and provide primary fire-fighting equipment in accordance with the General Fire Safety Regulations. The Contractor must fence ditches, place appropriate road signs at the work area, etc. If the Contractor fails to comply with this requirement, the Contractor is obliged to pay the Customer a fine of EUR 1 500.00 (one thousand five hundred Euro 00 ct) upon the Customer's request.

1.2. Employees of the Customer's Occupational Safety and Prevention Units and other employees of the Customer shall inspect and advise the Contractor's employees working at the Customer's facilities, oblige the Contractor's employees to eliminate violations of the occupational safety and health, environmental protection, fire safety requirements, by handing over the obligation / work suspension certificate to the Contractor's manager.

1.3. Employees of the Customer's Occupational Safety and Prevention Units and other employees performing the technical maintenance and control of facilities must suspend the work if they establish gross violations of the occupational safety and fire safety requirements until their removal.

1.4. The work may be suspended in the following cases:

1.4.1. the work is carried out by Contractor's employees, who do not have the permission to work at the Customer's facilities;

1.4.2. the Contractor's employees work in the Customer's territory without signing the Liability Limitation Act; the Contractor's employees do not have the necessary qualification required for the performance of work established in the Contract;

1.4.3. at the workplace there are no persons appointed by the Contractor responsible for the occupational safety;

1.4.4. the work in live electrical installations is carried out without the permission of the Customer's power plant shift manager on-duty; the technical measures are unfulfilled or insufficient to ensure the safety of employees as stipulated in the Rules for Safety in Operation of Electrical Installations or the Rules for Safety in Operation of Heat Installations and in other legal acts while performing the work at the Customer's facilities;

1.4.5. the Contractor's employees do not have or have not enough personal protective measures, electricity protection measures or protective measures for work in gassy environment or for the construction work; collective protection measures necessary for the performance of work provided for in the Contract are not installed according to safety requirements;

1.4.6. tools, devices, and lifting mechanisms are disorderly or insufficient to ensure the occupational safety and health or workers do not use them;

1.4.7. the Contractor's employee are not provided with the workwear that meets the requirements of the standards and marked with the Contractor's company logos;

1.4.8. the Contractor's employee intoxicated with alcohol, narcotic, psychotropic and toxic substances is identified in the workplace (the employee is acknowledged to be intoxicated of alcohol when the alcohol concentration in the biological media of the body, i. e., in the breath, blood, urine, saliva, or other body fluids of the body exceeds 0.00 per millilitre using the error specified by the manufacturer of the breathalyser) with an exception of cases where the employee informs his immediate supervisor on the use of the medicinal products necessary for his health condition and containing alcohol.

1.4.9. for any other actions or omissions of the Contractor's employees which according to the assessment of the Customer's employees referred to in paragraph 1.2. cause a threat of an accident;

1.4.10. for other violations of occupational safety and health, fire safety requirements and the work performance technology if they pose a threat to the health and life of people.

Description of Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities

1.5. Upon suspension of works due to violations of occupational safety or fire safety requirements in cases provided for in paragraph 1.4. as well as due to violations of work performance technology or in case of threat of an accident, the Contractor shall, upon the Customer's request, pay a fine of EUR 1500.00 (one thousand five hundred Euro 00 ct).

1.6. If the work is not suspended, upon the Customer's request, the Contractor shall also be subject to the provisions of paragraph 1.5. on the imposition of a fine provided that the Contractor's employees violate the following:

1.6.1. work safety rules and other legal requirements while performing the work at the Customer's facilities and such violations result in accidents that cause injuries or death;

1.6.2. the technological requirements for the performance of work, which result in or cause a direct risk of damage to the equipment or personal injury;

1.6.3. the requirements for occupational safety and health, fire safety, work performance technology where the work is not suspended due to these violations, and the violations have been detected 3 (three) times at the Customer's facilities where the Contractor performs the work under the Contract.

1.7. Upon the suspension of work due to violations of occupational safety and fire safety requirements, the Contractor's work supervisor or special manager of construction work as well as the Customer's employee responsible for implementation of the Contract shall be informed thereof. The Contractor is issued the Obligation / the Work Suspension Certificate to eliminate violations of the requirements of safety and health legislation, fire safety, and the regulations of the Customer's normative documents on the occupational safety and health.

1.8. Upon the elimination of violations, the Contractor shall inform the Customer's responsible employee.

1.9. In the event that the Contractor has performed erroneous switching in the course of work resulting in a threat of damage to the equipment and the termination of the transmission of electricity to the Customer's clients, the Contractor shall pay the Customer a fine of EUR 300.00 (three hundred) for each case.

Process of Description of Procedure of Lietuvos energijos gamyba AB for the Organization of Work of the Seconded Personnel, Contracting and Other External Organizations at the Company's Facilities

